

Position Description: Lead Electrician

About the Role

Reports To: Install Manager

The Lead Electrician plays a key leadership role within the installation team, overseeing the electrical installation and commissioning of solar and energy systems across residential, rural and commercial sites. This position combines hands on technical work with team leadership, ensuring installations are delivered safely, efficiently and to the high standards Rainbow Power Company is known for.

You will lead and support the installation team on site, provide technical guidance and ensure all work complies with Australian Standards and safety regulations. The role is central to maintaining RPC's reputation for quality, reliability and professionalism.

Why Work at Rainbow Power Company

Rainbow Power Company has been designing and installing renewable energy systems in regional Australia for almost four decades. We focus on quality systems that deliver reliable long term performance.

You will work on interesting solar and battery projects across homes, farms and regional businesses, alongside a skilled and supportive team that values safety, workmanship and practical problem solving.

Duties and Responsibilities

In this role, you will:

- Maintain a safe and compliant work environment by upholding RPC Workplace Health and Safety policies and relevant legislation
- Lead and coordinate the on site installation team, allocating tasks and ensuring efficient workflow
- Oversee the installation, commissioning, troubleshooting and repair of solar and electrical systems in accordance with Australian Standards and RPC quality benchmarks
- Ensure all electrical work meets compliance and safety requirements, conducting inspections and quality checks as required
- Work closely with Operations and Workshop teams to optimise installation processes and resolve technical or logistical challenges
- Liaise with the sales team and project managers regarding site requirements, installation progress and technical input for system design or quoting
- Maintain clear and accurate site documentation, reports and communication with management and stakeholders
- Mentor and support team members, helping build skills, confidence and a positive team culture
- Stay up to date with relevant regulations, industry standards and developments in solar and electrical technology
- Manage and maintain on site tools and equipment to support safe and efficient installation and commissioning activities

Required Qualifications

- Current Electrical Licence recognised in Australia or New Zealand
- SAA Accreditation for Grid Connect, Battery Storage and Stand Alone Power Systems
- Working at Heights ticket and Construction White Card
- Valid Driver's Licence
- Current First Aid and CPR Certificates

All applications to be sent to careers@rpc.com.au